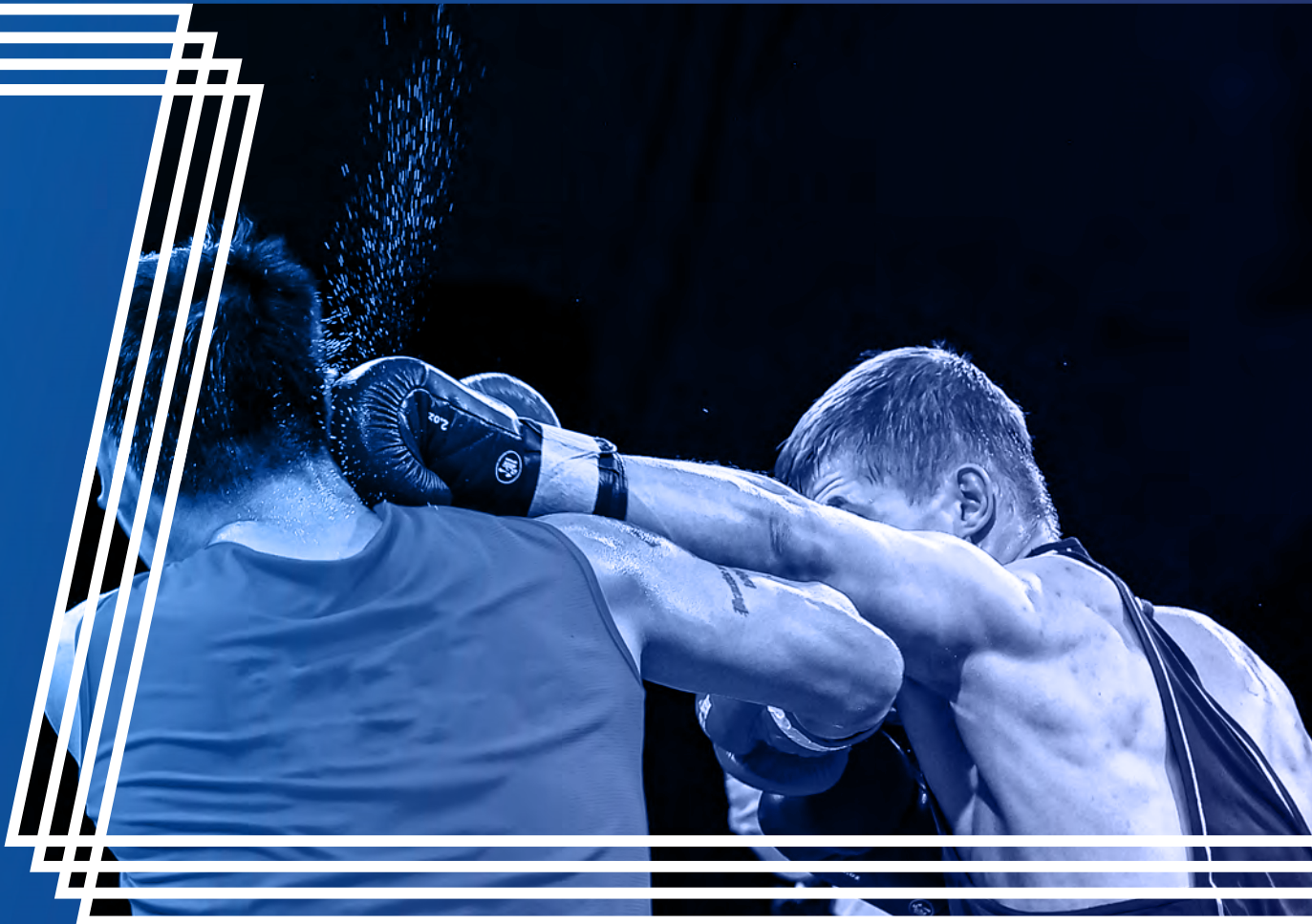


IBA REGULATIONS ON APPOINTMENT OF HONORARY OFFICIALS



Preamble

Whereas:

- The IBA Board of Directors (“**Board**”) has both the power and, where so required by the IBA Constitution (“**Constitution**”), the duty to make, amend and repeal such other regulations which, in the opinion of the Board, may from time to time be, or have been, necessary or desirable for the management and administration of IBA and the sport of boxing worldwide (as per Article 30.1 (f) of the Constitution);
- The Board may appoint person(s) as honorary Officials without any authority within IBA’s organization to perform tasks entrusted to him or her by the Board (as per Article 41.2 of the Constitution);
- The IBA is required to attract respectful and experienced persons to promote IBA activity all over the world, to establish transparent dialogue with National Federations and Confederations, to find new investors and sponsors, and in general to improve its work in different areas;

It was decided to establish inside IBA the honorary position(s) of Vice President.

1 Appointment

- 1.1 The Board has the power to appoint a person to the honorary position(s) of Vice President as established by these Regulations on appointment of honorary Officials (“**Regulations**”).
- 1.2 IBA’s intention is to have at least one honorary official specified the above per each Continent and to achieve gender equality among them.
- 1.3 Before being appointed at an honorary position, the concerned person must have successfully passed the integrity check as per the mechanism described in articles 27.4 to 27.9 of the Constitution and these Regulations.
- 1.4 The term of office for the person appointed to the honorary position of Vice President shall be four (4) years, unless the Board decided to early terminate his or her powers.

2 Tasks

- 2.1 A person appointed to the honorary position of Vice President shall not have any authority within IBA’s organisation. He or she on occasion may nevertheless be invited to the meetings of the Congress, the Board and Committees without any voting right.
- 2.2 A person appointed to the honorary position of Vice President shall be entrusted with the following tasks:
 - (a) cooperation with the Confederation he or she belongs to, as well with National Federations affiliated to this Confederation;
 - (b) cooperation with IBA partners and sponsors;

- (c) visiting various events as IBA representative;
- (d) promotion the mission and the ideals of IBA;
- (e) advising the IBA Head Office or the Board on the areas of his or her expertise;
- (f) performing the tasks entrusted to him or her by the Board.

2.3 A person appointed to the honorary position of Vice President shall serve to IBA as a volunteer. A representation allowance may be provided to such person as per the IBA Financial Regulations.

3 Nomination

3.1 A candidate to the honorary position of Vice President must be well-known in the sport of boxing and have knowledge and expertise in one or some areas, such as sport, governance, marketing, finance, licensing and broadcasting, education, business etc.

3.2 Save as may otherwise be provided, the Board shall appoint a person to the honorary position of Vice President following a transparent call for candidates. National Federations and Confederations shall be entitled to offer candidates. An official nomination form will be developed by the IBA Head Office.

3.3 A transparent call for candidates shall be issued by the IBA Head Office and be published on the IBA website. The call for candidates shall at least include the following information:

- (a) Information about the position(s) available;
- (b) Deadline to submit nomination;
- (c) Reference to the applicable Regulations or other relevant documentation.

3.4 The IBA Head Office shall decide about how the nomination forms and exhibits need to be delivered to the IBA Head Office within the deadline set by the Head Office, which however may not be less than 7 days. The mandatory use of an online form may be requested by the IBA Head Office. In case of use of an electronic form, or electronic filing, the IBA Head Office shall ensure that the technology used allows to record the exact time and date of filing of the nomination form.

3.5 The nomination form shall specify the exhibits to be attached to the form, but such exhibits shall in any case include:

- (a) A nomination form signed by the National Federation of the country of which the candidate is a citizen, or alternatively by the Confederation of the same continent as his / her country of citizenship;
- (b) A Conflict of interest declaration form consistent with the Conflict of Interest Policy (unless such form is inserted in the nomination form);
- (c) A copy of the candidate's passport(s);
- (d) A proof of place of residence / official domicile / or alternatively a proof of tax residence;
- (e) A copy of the official register of criminal records or any similar official document issued by the competent authority of all candidate's places of domicile for the last five years before the date of the filing of the nomination form;

- (f) A copy of the official register of debt collection or of debtors or of any other official register showing that the candidate is not insolvent or bankrupt;
- (g) A detailed curriculum vitae or biography drafted in English, with supporting documentation;
- (h) Any further supporting document or material deemed useful by the candidate to show that he / she fulfills the eligibility criteria listed in article 4 below.

- 3.6 If a candidate is unable to produce a document listed in article 3.5(d), (e) and/or (f) for reasonable reasons, such as inexistence of registry, or material impossibility to get excerpt of the registry in a reasonable deadline due to administration failures in a given country, the concerned candidate may file a self-declaration that he or she fulfils the requirement, together with a detailed explanation about why the required document is not available and any other evidence fit to have the same purpose as the missing document. This declaration must be countersigned by the National Federation of the Candidate, confirming the accuracy of the candidate's statements in this respect.
- 3.7 Subject to any provision to the contrary, documents may be filed in Arabic, English, French, Russian or Spanish. Any document drafted in another language must be accompanied by a certified true translation into English language.
- 3.8 National Federations and Confederations may nominate only one candidate to the honorary position of Vice President within each call for candidates.
- 3.9 The Board has a discretion to appoint a candidate to the honorary position of Vice President who successfully passed the integrity check, therefore, the Court of Arbitration for Sport (CAS) shall limit its power to review the non-appointment of a candidate only if the latter can prove by a balance of probability that the appointment process was carried out in a manifestly discriminatory, arbitrary or unfair manner.

4 Eligibility of candidates

- 4.1 To be eligible to stand for appointment to the honorary position of Vice President, a candidate must:
- (a) be nominated as described above;
 - (b) have successfully passed the integrity check conducted by the BIIU Nomination Unit with the support of the Independent Vetting Firm;
 - (c) be in compliance with all requirements of the Constitution and the Regulations that apply to candidate.
- 4.2 The BIIU Nomination Unit with the support of the Independent Vetting Firm shall conduct an integrity check of all candidates to ensure that each candidate:
- (a) meets the high standards of conduct, reputation and integrity;
 - (b) has been and is in full compliance with the IBA Conflict of Interest Policy and is free of any actual major Conflict of Interest;

(c) does not hold any position in any international boxing organization other than IBA or a Confederation, which could be prejudicial to his position at IBA or could cause a Conflict of Interest.

4.3 The criteria to be used to assess if a candidate meets the criteria listed under article 4.2 above shall include, without limitation, whether the person:

(a) is or has been convicted of a criminal offence, is or has been sanctioned for a breach of the Constitution, the Regulations, the IOC's Code of Ethics, antidoping regulations adopted pursuant to the World Anti-Doping Code or any of its national derivatives, or is the subject of a current or pending prosecution or proceedings for the commission of such an offence or breach, provided however that such conviction or sanction is likely to result in adverse findings being made about the person's credibility, integrity, honesty or reputation;

(b) is or has been a bankrupt or otherwise insolvent under the law of the candidate's place of domicile;

(c) is barred from conducting business in any country worldwide;

(d) has his/ her credibility, integrity, honesty or reputation undermined or having been brought into disrepute, resulting in the risk that his or her association with IBA, or continued association, has or is likely to affect the reputation or the interests of the sport of boxing or of IBA; or

(e) is unwilling or unable to deal with any potential or actual Conflict of Interest.

4.4 The BIIU Nomination Unit shall determine whether or not each satisfies the eligibility criteria contained in articles 4.1, 4.2 and 4.3 above and shall provide its determination to the IBA Head Office.

5 Assessing candidates' eligibility – general provisions

5.1 The assessment of each candidate's eligibility shall be conducted by the BIIU Nomination Unit, with the support of the IBA Head Office and of the Independent Vetting Firm, in accordance with the Constitution, and as further described below.

5.2 Assessing candidates' eligibility shall be conducted in two successive steps, i.e. (i) a formal check and (ii) an integrity check.

5.3 If at any time in the course of assessing candidate's eligibility, the BIIU Nomination Unit determines that a candidate seems not to fulfil an eligibility criterion, it shall first grant the concerned candidate a short deadline to provide explanations in writing. Upon receipt of such explanations, or in the absence of any reply within the set deadline, the BIIU Nomination Unit shall provide its final determination with a very short reasoning to the IBA Head Office and the candidate concerned without undue delay. A decision of ineligibility shall not be made public by IBA.

5.4 Any decision that a Candidate does not satisfy the eligibility criteria may be appealed to the CAS by the concerned Candidate only, as further described in Article 27.9 of the Constitution.

6 Formal check of a candidate's eligibility

- 6.1 Upon receipt of a nomination form for a Candidate, the IBA Head Office shall conduct a first preliminary review of the application file to assess whether it is complete.
- 6.2 In case of an incomplete file received before expiry of the deadline for nominations, the IBA Head Office shall inform the candidate, granting him or her the opportunity to complete his or her application within the deadline for nominations.
- 6.3 If after the expiry of the deadline for nominations, the IBA Head Office notices that, for a given candidate, the application form has been filed in due time, together with a valid nomination form, but that one or several other mandatory exhibits are missing, it may grant the candidate a grace deadline of three (3) business days to file the missing exhibits.
- 6.4 The IBA Head Office shall forward the dossiers of each candidate to the BIIU Nomination Unit, specifying for each whether it has been received in due time and is complete.
- 6.5 The BIIU Nomination Unit – with the support of the Independent Vetting Firm if required – shall conduct the formal check of each candidate's eligibility, notably to assess:
 - (a) If the nomination form have been received within the deadline;
 - (b) If each candidate has been duly nominated as per article 3 of these Regulations;
 - (c) If the nomination of each candidate is complete and includes all mandatory exhibits.
- 6.6 The BIIU Nomination Unit shall issue decisions only with respect to ineligible candidates. Candidates who have successfully passed the formal check shall be subject to the integrity check as described below.

7 Integrity check of a candidate's eligibility

- 7.1 The BIIU Nomination Unit shall collaborate with the Independent Vetting Firm in order to conduct an integrity check of the candidates.
- 7.2 The Independent Vetting Firm shall prepare a report for each candidate, to the attention of the BIIU Nomination Unit. For the avoidance of doubt, the final determination of a Candidate's eligibility lies within the BIIU Nomination Unit, which is not bound by the assessment be the Independent Vetting Firm.
- 7.3 The BIIU Nomination Unit shall apply the criteria listed in articles 4.1, 4.2 and 4.3 above. The BIIU Nomination Unit shall conduct its analysis in full independence, in the spirit of the Code of Ethics, benefitting from a margin of appreciation when applying the mentioned criteria.
- 7.4 The BIIU Nomination Unit shall issue decisions only with respect to ineligible candidates, as further described in article 5.3 above.
- 7.5 The list of eligible candidates will be provided to the Board through the IBA Head Office.

8 Miscellaneous

- 8.1 These Regulations adopted by the Board on February 8th 2022 and enter into force with immediate effect.
- 8.2 Any amendment to these Regulations shall be approved by the Board.
- 8.3 In the event these Regulations will be translated into a different language or languages, the English version shall prevail.