



To: IBA Strategy Committee – Chair/Vice Chair & Members

Copy: IBA President (through Protocol)
IBA Secretary General

January 23rd, 2023

MINUTES OF THE IBA STRATEGY COMMITTEE MEETING THAT TOOK PLACE AT 1430HRS (CET) ON THURSDAY, JANUARY 19TH, 2023

Further to the meeting that took place on Thursday, December 22nd, 2023 at 1430hrs, please see below the minutes set against the agenda points as discussed during the meeting:

Overview

1. **Introduction and welcome to the meeting.** Introduction to all members with the following present for the meeting:
 - a. George Yerolimpos
 - b. Yury Zaytsev
 - c. Chris Roberts
 - d. Barry Siff
 - e. Ana Strazar
 - f. Volodymyr Kupchak
 - g. Carole Ompong

Absence from the meeting – Rasha Al Khamis
2. **Update from the last meeting.** A quick overview of the last meeting was given, with notes on the following points:
 - a. **IBA Strategy Committee Mission/Vision.** To understand where we are as a committee, and what it means to support the function of IBA and the wider National Federations.
 - b. **Ethics Management.** The story so far and what has been happening in the ethics space regarding Referees/Judging and the support provided by McLaren (wider picture and understanding).
 - c. **Wider committee function.** Collaborative operations with IBA respective committee work (shaping the IBA Strategic Plan for the future).
3. **Strategic Planning.** Mr Siff agreed to give an overview and an update on 'What is a Strategic Plan' and 'What 'should' good look like for IBA'. Please refer to Enclosure 1 and Enclosure 2, which in turn, Mr Siff navigated the committee around the document to shape his thoughts moving forward. A discussion took place about the mission driven pillars, consisting of thought leadership, professional development, lived member experiences, certification to meet the challenges of the sport, and the operational platform to support and sustain the work required to deliver the outputs. The vision and mission became a good topic of conversation, which will form the start point of the written work ahead of the next meeting.
4. Mr Siff continued the update on his views in relation to the five steps of the strategic planning process:
 - a. The Definition of Strategy Attributes, to include the core values, vision and mission holistically.
 - b. Formulation consisting of strategic priorities and frameworks.
 - c. The description of business goals and what a strategy map should do to cause an effect.
 - d. Cascading the detail so that it meets our key performance Indicators.
 - e. Finally the execution of the plan, tracking the results, and the ability to assure the product.
5. **IBA Strategy Committee (findings from NF strategies).** Overview of what we understand to be out there already with the National Federations – start point for IBA Strategy Committee (glossary). The committee discussed a number of high level NF strategies that



had been viewed since the last meeting – for awareness and a point for discussion ahead of the planning process; those strategies below were seen as best practice with a view to follow the framework of the documents

- a. [Boxing Australia Strategic Plan](#)
 - b. [Boxing Canada Strategic Plan](#)
6. **IBA Regulations on Corporate Governance Committees.** Mr Zaytsev gave a good overview of the document and where we are with the final stages of the draft. He explained how the document would give clear direction for the Strategy Committee in terms of overall governance and management. This brought out some debate regarding the responsibilities of the committee, and how far in to the business of IBA that the committee would get involved. Mr Kupchak raised a firm point in relation to oversight of the IBA Financial Plan; the SG explained that all Financial Management belongs to the respective committee, and the operational desk within the IBA Head Office. Further discussion is to take place at the next Board of Directors meeting to follow up with this topic, in order to clarify said point within the constitution – **Does the Strategy Committee have overall input/sight into the IBA Financial Plan/Budget?**
 7. **Communication.** The passage of information was discussed, and who, where, what should be done in terms of communication outwith from the committee. The undersigned explained the reason for being appointed as the IBA Committee Liaison, and so therefore any approach to the office, should be sent to the IBA point of contact in the first instance.
 8. **Any other business (AOB).** The plan for next meeting was discussed, with a view to hold a face-to-face meeting at the IBA Women's World Championships to take place in New Delhi, India (12-16 March 2023). The SG mentioned that he would speak directly with the IBA President (Chair of the Strategy Committee), to seek approval for a meeting in India.
 9. For the next meeting, there is a plan to put together a glossary in order to start the planning exercise in preparation for wider input and the work required to build the next strategy. A think-tank and white-board session has been proposed for the face-to-face meeting to put down on paper some structure to start the process.
 10. **Date of next meeting.** The next IBA Strategy Committee Meeting is a proposed date of Thursday, February 16th, 2023 at 1430hrs CET via Zoom.
 11. **Conclude.** The meeting closed after 2 hours of discussion, with all action points noted above. Questions pertaining to the meeting or any of the lines above, should be directed to the undersigned in the first instance.

[electronically signed]

Chris Roberts OBE

IBA Development Director
For IBA Strategy Committee Chair
Email: chris.roberts@iba.sport
Mobile: +44 7500 229 460

Enclosure(s)

1. 20230118-What is a Strategic Plan.
2. 20230118-5 Steps to Strategic Planning.

